

- **INDUSTRIE LISA General Management aware of the wide range of factors its company activities are based on, promotes a general Environment, Health, and Safety policy aimed to protect and preserve the Employees' Health and Environment in order to guarantee that all its manufactured products, services and its operations have no impact on the Environment and its workers.**

The above mentioned Policy is planned and verified in accordance to ISO 14001:2015 and UNI ISO 45001:2018.

INDUSTRIE LISA general tasks in respect of Environment, Health, and Safety are:

- **To be conform to** European, national and local norms, and to the organizational regulations according to Employees Safety and Health and Environment preservation;
- **To invest in Employees Health and Safety providing** work conditions aimed to prevent work-related injuries and illnesses.
- **To invest in Environment impact reduction activities** contributing to the climate change.
- **To guarantee a regular Employees Health and Safety risks analysis in order to prevent the potential risk factors in accordance to our** Local Sanitary System norms.
The scope is reducing the risk factors in the long term from an Environmental protection point of view.
- **To encourage the Employees and their representatives to take part actively to the company activities;**
- **To monitor and improve our performances in respect of** Health, Safety and Environment through specific actions as:
 - A correct waste management minimizing and recycling the wasted materials;
 - Chemical substances check and management through periodic Safety Data Sheet reviews, correct identification of the substances in use and substances handling training for the Personnel;
 - Water and energy consumption monitoring aimed to get and quantify an important consumption reduction;
 - Reduction of accidents and near misses;
 - Prevention of professional diseases.
- **To contribute to pollution reduction** and climate change considering also the life cycle assessment;
- **To reduce the impact of subcontractors** involving them in the protection of the indirect environment.

In terms of Safety our Management missions are:

- systematical health and safety risks evaluation;
- Reduction of workplace injuries and professional diseases number monitoring the parameters considered trend indicators;
- Management of the workers' health control;
- Preventive activities planning in accordance to the technical conditions of production and organization;
- Efficient and effective maintenance of the hygiene measures;
- Efficient and effective maintenance of the emergency measures to be used in case of first aid, firefighting, evacuation and serious and immediate danger.

The Management will be responsible to :

- Train, inform, and raise employees awareness of the workplace health and safety and environmental aspects;
- Equip Employees with PPE (Personal Protective Equipment) according to current regulations and conform to the risks to prevent and to the workplace conditions in respect of workers ergonomics and wellness needs;
- Train Employees on the correct use and maintenance of PPE equipment;
- Ensure regular maintenance of workplaces, equipment, machineries and facilities in order to guarantee workers safety and to reduce environmental impact;
- Involve suppliers to respect the environmental and worker safety measures if working in Ind. Lisa plant;
- Define indicators and missions related to worker safety and environmental protection in perspective of climate change.
- Train the Employees in order to share and clarify the Company policy guide lines and scopes;
- Verify the achievement of the established objectives and to ensure the continuous eligibility of our Company Policy through regular Management revisions;
- Contribute to the continuous improvement of the safety and environmental management system.

Caselette, 25/03/2024

La Direzione

